

## Dirty Trick #12

### The Company Forms a Union-Free Committee

During the election process, a so-called "Union-Free Committee" may mysteriously appear or even be openly recruited by the company.

This committee will do the company's dirty work. They may distribute leaflets with lies about the IBEW, start rumors, or intimidate workers that support the IBEW.



"Our anti-union message must be getting through. Nobody booed."

The IBEW

# TRUTH

The objective of the Union-Free Committee is to divide the employees so that the company can maintain complete power over your wages, benefits, and working conditions.

Don't allow the company to determine your future! Stand strong with your fellow workers!

Know your rights.  
Secure your future.

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